



First
safety

HEALTH AND SAFETY POLICY

The MSA Group (Pty) Ltd is committed to obtaining the highest practically achievable standards of occupational health and safety. The MSA Group is a leading provider of exploration, geology, mineral resource and reserve estimation, mining and environmental consulting services to the mining industry. Established in 1983 The MSA Group has serviced its international client base in more than 40 countries.

It is our policy to comply with all relevant statutory provisions that apply for each international region and all local regulations within each region as well as other legal requirements. This policy applies to the MSA head office as well as at any operational sites at which MSA is undertaking contractual work.

We provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and communicate and provide such information, training and supervision and resources by eliminating risks and reducing hazards as required for this purpose. We also accept our responsibility for health and safety of all others who may be affected directly, or indirectly, by our activities.

We will implement this policy as part of our commitment to continual improvement and the prevention of injury and ill health.

Our key objectives are to:

1. Provide a "Zero Harm" working environment for all employees and any contractors working on sites on behalf of The MSA Group. This is measured by the number of lost time injuries experienced.
2. Provide a safe and healthy environment for visitors to the head office or any operational site.
3. Strive to ensure no health and safety related accidents occur at the head office or at any operational sites.
4. Strive to continually improve the effectiveness of the health and safety system by setting and measuring health and safety objectives, making necessary resources available to meet such objectives, reviewing the effectiveness of the objectives on a regular basis and taking all necessary steps to comply with the relevant legislation, ISO45001 principles and client requirements as well as internal policies and procedures.
5. Communicate this policy as well as associated health and safety procedures to all employees working at the head office as well as at operational sites and make them aware of their own obligations through induction and access to health and safety information.
6. Make the policy available to any interested party on request.
7. Review the policy on an annual basis.

Compliance with this Policy is mandatory and responsibility rests with all employees at our head office as well as at any operational site to ensure compliance herewith.



Ian Haddon
Managing Director