



MOORE

Moore BEE Pretoria (Pty) Ltd- 2016/527039/07;
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Broad-Based Black Economic Empowerment Verification Certificate

THE MSA GROUP (PTY) LTD

Certificate No: MS-5712-1223-08

Registration No	2000/002800/07
VAT No	4280191463
Physical Address	Henley House, Greenacres Office Park, Cnr Victory & Rustenburg Roads, Victory Park, 2195
Verification Standard Applied:	DTI (Revised Codes) Scorecard (Gazette No: 36928 and 42496)
Scorecard Applied:	Generic Scorecard

ELEMENT	WEIGHTING	SCORE
Ownership	25	25.00
Management Control	19	9.97
Skills Development	20	10.30
Enterprise and Supplier Development	42	37.92
Socio-Economic Development	5	2.30
Overall Score	111	85.49

Broad Based BEE Status Level	4	Black Unemployed	10.34%
Discounting Principle Applied	NO	Black People Living in Rural Areas	24.33%
BEE Procurement Recognition Level	100%	Black Military Veterans	0.00%
Empowering Supplier	YES	Black New Entrants	51.15%
Designated Group Supplier	NO	Participated in Y.E.S Initiative:	NO
Black Ownership	51.15%	Y.E.S Target & 2.5% Absorption	N/A
Black Women Ownership	29.27%	1.5 x Y.E.S Target & 5% Absorption	N/A
Modified Flow-Through applied	NO	2 x Y.E.S Target & 5% Absorption	N/A
Black Ownership (Flow-through)	51.15%	Date of Issue:	12 December 2023
Exclusion Principle Used	NO	Re- Issue Date:	N/A
Black Designated Group	24.33%	Expiry Date:	11 December 2024
Black Youth	8.18%	Period of validity:	12 Months
Black Disabled	0.61%	Financial Period:	31 December 2022

We have conducted an independent verification in accordance with the DTI Generic Code on Black Economic Empowerment as gazetted on 13 May 2019 and 11 October 2013 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.




 Verification Manager
 Annelize Ludik



BVA231

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